

# WORK HEALTH, SAFETY AND ENVIRONMENT POLICY

## AEMO'S WORK HEALTH, SAFETY AND ENVIRONMENT (WHSE) POLICY

Our people are at the heart of what we do, and we're committed to providing a workplace that supports employees to lead safe and healthy lives.

Our people work in a range of office-based roles using computer, mobile and other technology. Our Work Health, Safety and Environment Policy outlines how we will:

- Continuously review and improve our WHSE practices
- Minimise our impact on the environment
- Manage our energy and resource consumption, and
- Adopt sustainable practices wherever possible.

### We will meet our WHSE aims by ensuring:

#### *Our People*

- Create a positive WHSE culture, and are supported to become WHSE leaders.
- Consult, communicate and seek feedback on WHSE matters.
- Have the necessary training they need to do their jobs safely and competently.
- Feel empowered to cease work if it is unsafe.
- Fulfil our WHSE roles and responsibilities.
- Comply with all legislative and other requirements.
- Understand and report incidents and hazards to eliminate or mitigate risk.

#### *Our Facilities*

- Are well maintained, and all equipment is safe.
- Designed to be consistent with our WHSE management system and minimise pollution.
- Are safe for visitors and employees.

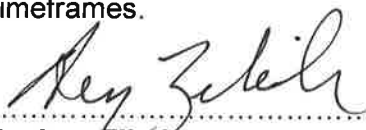
#### *Our Partners*

- Support our contractors and suppliers to comply with our WHSE requirements.
- Work with us on our shared WHSE responsibilities.

#### *Our Processes*

- Support the WHSE Management System to access data and information to fulfil our WHSE obligations.
- Support the safe operation of assets and facilities by competent personnel in compliance with relevant statutory requirements and standards.
- Support us to review our objectives and WHSE performance targets.
- Support us to continually strive for and achieve (or set) industry best practice.

AEMO commits to providing the necessary resources to enable the effective implementation of this Policy and achievement of its objectives. This Policy will be reviewed to ensure it remains relevant and appropriate to the organisation and its activities in line with agreed timeframes.



**Audrey Zibelman**  
Chief Executive Officer